



# Bridgewater Firefighters Association

## LOCAL 2611 I.A.F.F.

School Street • Bridgewater, Massachusetts 02324



James Reidy  
President

Glen Grafton  
Vice President

Ryan Connolly  
Secretary

Dan Westgate  
Treasurer

June 13, 2019

To: Michael Dutton, Bridgewater Town Manager

### Memorandum of Agreement

The below actions are a memorandum of agreement between Bridgewater Firefighters Local 2611 and the Town of Bridgewater:

- 2% COLA Effective July 1, 2019
- 1% COLA Effective July 1, 2020
- 1% COLA Effective January 1, 2021
- 2% Longevity Step at 7 years of service effective July 1, 2019.
- Recognize National First Responders on October 28<sup>th</sup> as a 12<sup>th</sup> holiday.
- \$300 increase to the "uniform and cleaning" stipend.
- Sick leave buyback for new Firefighters hired after July 1, 2019 shall be eliminated.
- Language addition to Article VI to implement four hour minimum for all outside details for hours worked.
- Both parties reserve the right to negotiate language and benefits regarding the implementation of Active Shooter Protocol.

All benefits afforded and earned from previous contracts will remain in full effect until ratified and signed by both parties.



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Bridgewater Firefighters Bargaining Unit

James Reidy, President

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